

Nondiscrimination Policy

Lifetime Chiropractic Center complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. Lifetime Chiropractic Center does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Language Assistance

Lifetime Chiropractic Center provides services to people with disabilities to communicate effectively with us, such as:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
 - Qualified sign language interpreters
 - Written information in other formats (large print, audio, accessible electronic formats, or other formats)
- Provides free language services to people whose primary language is not English, such as:
 - Qualified interpreters

If you need these services, contact Michael Janusz, Practice Manager.

If you believe that Lifetime Chiropractic Center has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance in person, by mail, or over the phone:

Michael Janusz
2727 W Cleveland Ave
Milwaukee, WI 53215
[\(414\)643-6000](tel:(414)643-6000)

If you need help filing a grievance, Michael Janusz, Practice Manager, is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/smartscreen/main.jsf> or by mail or phone at:

U.S. Department of Health and Human Services, 200 Independence Avenue, SW, Room 509F, HHH Building, Washington, D.C. 2021 1-800-868-1019, (TDD 1-800-537-7697).

Complaint forms are available at <http://www.hhs.gov/ocr/filing-with-ocr/index.html>